



Do your employees really understand their total rewards?

Today, with more than 30% of a typical pay package in the form of non-cash compensation, it's important to help your employees fully understand and leverage their total rewards compensation.

TotalRewards Software is the global leader in on-demand total compensation software that empowers companies to communicate the true value of total compensation to their employees, new hires and candidates.

TotalRewardsBuilder.com is the only stand-alone platform that produces both print and online total rewards statements. Unlike anything in the marketplace today, your organization can now communicate the value of your total rewards programs to your employees quickly and effectively.

The implementation process was very simple and the template was very easy to update. Your company generated a very impressive and detailed total comp statement. The staff was very professional and easy to work with.

Jeanne Thrift, Compensation and Benefits Manager
WIKA Instrument Corporation

CASH COMPENSATION AND BENEFITS SUMMARY

The amount of your total compensation is much more than what is indicated in your yearly earnings statement. In addition to direct pay, it includes the value of your health care insurance, disability and life insurance, retirement benefits and government mandated benefits. In the pages that follow, we break out your total compensation.

DIRECT COMPENSATION		Amount
Salary		\$76,330.04
Bonus*		\$10,000.00
Commission		\$2,500.00
Total		\$88,830.04

*Bonus earned in 2012 and paid in 2013.

BENEFITS	Plan	Coverage	Your Contribution	Company Contribution
Medical Insurance	Kaiser HMO	EE + Family	\$2,717.34	\$10,084.16
Dental Insurance	Delta Dental	EE + Family	\$180.66	\$2,322.80
Vision Insurance	VSP	EE + Family	\$86.88	\$375.82
Life and AC&D Insurance	Cigna		\$0.00	\$28.84
Voluntary Spouse Life Insurance	Cigna Voluntary	\$50,000	\$50.00	\$0.00
Long Term Disability	Cigna		\$0.00	\$180.66
Short Term Disability	Cigna		\$0.00	\$300.00
Social Security and Medicare (FICA)			\$7,230.23	\$7,230.23
Federal Unemployment Insurance			\$0.00	\$66.50
401(k) Retirement Plan	Fidelity		\$2,383.00	\$2,383.00
Employee Assistance Plan (EAP)			\$0.00	\$39.00
Total			\$12,670.41	\$23,196.65

The above benefit elections are based on 12/01/2013.

TotalRewards Software
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Aon Study

After receiving statements, employees were...

78% more likely to stay with their employer

95% had a greater understanding of their benefits

86% were more likely to recommend employer as a good place to work

90% had a higher appreciation for the value of their employer benefits

Our Free Edition includes:

- Both print and secure, web-based total rewards statements
- Any number of cash, benefit and Other Valuable Benefit programs
- Display employer and employee contributions as well as plan and coverage information
- Total compensation and employer/employee contribution pie charts
- Brand statements with logo, company colors and executive signature

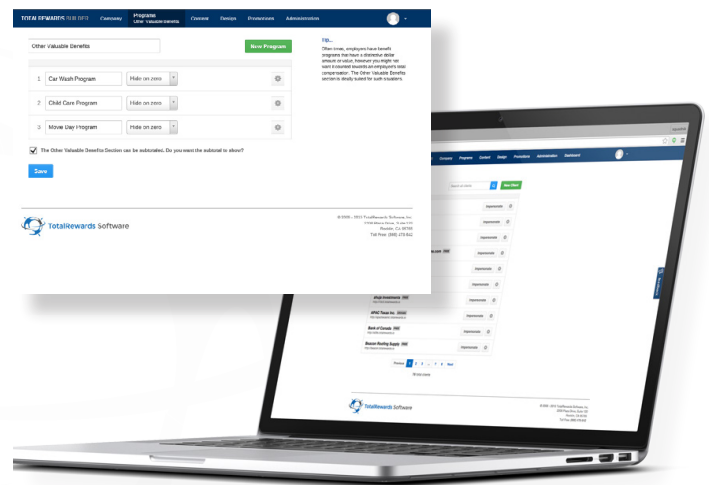
Available with Pro and Ultimate Editions:

- Dedicated customer success manager
- Data Management Services
- CandidateView Module that produces personalized statements for top job candidates
- Success Modules (Analytics, E-mail Tracking, Survey/Feedback, HR Executive Reporting)
- Other modules such as Retirement Calculator, Stock/Equity, Archived Statement
- Video content for executive message, culture, history and other topics
- Mobile friendly version

In today's competitive business world, it is critical to have a tool that will communicate your total rewards effectively and easily.

“We have had a wonderful response from our employees. Since we got such a wonderful response we are planning on doing this again next year. Thank you for all your hard work.”

Stacey Pasquale, HR Coordinator | Raymond Handling Concepts



Features:

The TotalRewardsBuilder.com platform comes standard with a host of features and functionality. In addition, the platform comes in three editions – Free, Professional and Ultimate.

Upgrade to the Pro and Ultimate Editions to unlock a host of added features and dedicated support options.

Sign up for the Free Edition of TotalRewards Builder now at TotalRewardsSoftware.com.